



# INTERNATIONAL UNION OF ELEVATOR CONSTRUCTORS LOCAL 12

6320 Manchester Avenue • Suite 44 • Kansas City, Missouri 64133  
Phone: (816) 358-1312 • Fax: (816) 313-5645 • Email: [iuec@iuec12.com](mailto:iuec@iuec12.com)

05/22/2020

Brothers and Sisters,

Together we are facing the common obstacle known as the COVID-19 virus. There are many unknown factors that are continuously evolving day by day. These uncertainties and the steps to respond and manage them are at the forefront of all those diligently working in our best interest. Above all the safety of our members is of the utmost importance.

Our unique trade and the nature of work we perform makes us essential to all businesses. The challenge we face is the reduction of jobsites due to various customers closing their facilities. I have encouraged the employers to utilize this opportunity to convey the potential to catch up on much needed maintenance and repairs that otherwise have been difficult to schedule because of building occupancy. Most buildings will at least utilize minimal staff to maintain the security of the building allowing potential access to fulfill Maintenance, Repair, Construction and Modernization obligations.

Our local has begun to feel the effects of the reduction of jobsites resulting in layoffs. Members need 80 hours to maintain benefit eligibility. Together we can mitigate the need for multiple layoffs by working together and sharing the hours available to work.

Please see the following information in response to Member questions:

- Members who are directed to work in areas/facilities that they feel is unsafe or risks exposure, can decline this work. Work in these areas are strictly voluntary.
- Customers are beginning to request vendors to sign documents about their exposure to COVID-19. Filling out these questionnaires is strictly voluntary.
- Members who are quarantined for COVID-19 can apply for a special Weekly Income Benefits
- If there are periods of lack of work, members have the option of taking vacation or PTO.
- If employers send members home or lay-off for lack of work, Article XXII Par. 3 of the NEBA Agreement will be enforced and members will be placed on the Open Employment list.
- Please see the Memorandum of Understanding regarding Furloughs and Flexible Workweeks
- Meetings for the month of April have been suspended at this time.

Information will be shared whenever possible to keep members informed. Please contact the Local Office with any questions and concerns.

Fraternally,

Richard Sargent II  
Business Manager

